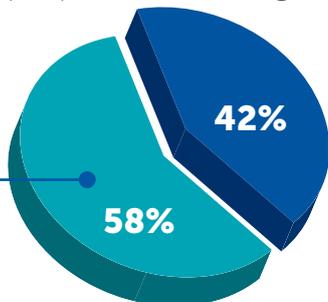


Fact Sheets: Care Workers



There are around
7 million
carers in the UK. That is
1 in 10
people. **This is rising.**



Out of the UK's carers, **42%** are men and **58%** are women.



3 in 5 people will be carers at some point in their lives in the UK.

- The economic value of the contribution made by carers in the UK is **£132 billion** a year.
- By 2030, the number of carers will increase by **3.4 million (around 60%)**.
- There is an overwhelming need for more Care Workers, with some **117,000 vacancies**.
- It is estimated that the staff turnover rate of directly employed staff working in the adult social care sector was **30.7%**.

The main role of a Care Worker is to provide support to a person in need of care, improving their lives by attending to their specific needs and assisting them with their daily tasks. Care Workers may find themselves working with children, the elderly and people with disabilities or learning difficulties.

- The five key skills required for these workers are **problem solving, teamwork, communication, learning and customer service**.
- In 2018, median pay in the UK for a care worker was just **£9.14 per hour**, with the average senior care worker earning just **£9.62**.
- Spending on social care in England declined by **8%** in real terms between 2009/10 and 2016/17 (Simpson 2017).

“I think caring needs to be recognised as a proper profession, which is very demanding and which requires training.”

Our Response

The Foundation's partnership with **Care Workers Charity** will support care workers and their families facing financial hardship, as well as supporting the relaunch of CWC's Champions programme. Staff volunteers from within the sector will promote the services of the organisation within their circles, ensuring those who need help know where to find it.

The Foundation's **Staff Hardship Grants** provide small grants to CareTech Holdings plc staff who find themselves in or are at risk of being in significant financial hardship.

The Foundation's partnership with **Skills for Care** focuses on bringing skills and expertise from different backgrounds into the care sector. This partnership will enable recruiters and employers to identify essential and broader non-traditional skills in applicants.

The Foundation's partnership with **EY Foundation** will create programmes which promote careers within the social care industry and help care leavers fulfil their potential by moving successfully into further education and employment.