



Dear Supporters and friends,

It has been another busy and successful year for the CareTech Foundation. We have been delighted to welcome new members to our team and to settle into our new offices. Throughout this period of growth and change, our focus has remained firmly on delivering meaningful support to the UK care sector, carers and those living in care, in the UK and internationally.

We are proud to share in this newsletter the tangible impact we have achieved together in 2024/25.

Since our launch in 2017, the Foundation has:

Reached
over 2
million
people

Trained over
5,100
individuals

Equipped almost
2,500 people with
improved
employability
skills

We are extremely proud of what has been achieved to date and we hope you enjoy reading about the progress and partnerships that continue to drive our shared ambition for a stronger, more compassionate care sector.

Thank you for your continued support. We look forward to the opportunities ahead and to building on the progress made over the last year.



Our Impact

Key figures for the year 2024/25

187,659 people
directly
supported

70 charities
supported,
including 19
partnerships

£0.98 million in
funding

1,398 people
with increased
employability
skills

256 people
achieved new
qualifications

£1.02+ million
additional
funding
leveraged for
partnerships

Staff Hardship Fund

Through the CareTech Foundation, staff can access a range of support, including the Staff Hardship Grant. With the ongoing cost-of-living challenges, we understand how important it is to provide meaningful, practical help when its needed most.

We provide small grants of up to **£1,500** to individuals experiencing significant financial hardship or at risk of it. This support can make a real and immediate difference.



Key figures for the year 24/25:

190 grants
awarded

£140,785
funds
granted

£750 average
award



A well established partnership with Citizens Advice Milton Keynes (CAMK) offers CareTech Ltd employees and their families free social welfare and financial advice to help them cope with the ongoing rising costs of living.



Match-Funding Grants

Through our Match-Funding Grants, CareTech Ltd staff and service users can boost their fundraising efforts, with a maximum grant of **£350**, for causes close to their hearts.

Key figures for the year 24/25:

89 grants
awarded

£30,993
funds
granted

189% more
given in match
funding than
the year 23/24

Ayrshire Hospice is the only specialist palliative care for adults with life-limiting illnesses in Ayrshire and Arran.

The CareTech Ltd team at Fosterhill took part in their 'It's a Knockout' event and raised **£1,025**. With a further **£1,025** in matched funding, Ayrshire hospice received **£2,050!**



Motor Neurone Disease Association support people living with and affected by MND.

Hollie completed a 15,000ft sky dive and raised **£800**. With a further **£350** in matched funding, MNDA received **£1150!**

Community Grants

Our Community Grants support CareTech Ltd staff, their families, friends and local communities, with a maximum grant of **£2,500**, in hopes to enrich the areas in which CareTech operates and support causes close to their hearts.

Key Figures for the year 24/25:

98 grants
awarded

£109,831
funds
granted

1,179+
people
supported

Nickel Support provide person-centred support for adults with learning disabilities.

We awarded a grant of **£2000** to invest in least **120** individuals with autism and learning disabilities by funding learning aids and materials that enhance their access to community resources.



'The CareTech Foundation have absolutely got me out of a hole. After a period of unstable employment I found myself in extreme financial hardship. My sister that works for the company mentioned she will apply on my behalf for a Community Grant... to my great surprise and relief I secured the fund. I can now pay my rent arrears and the threat of homelessness is gone! Brilliant! Thank you so very much!'

CareTech Ltd employees have the opportunity to advocate for individuals in their communities.

One grant can have an incredible impact on an individual's life.

Partnership Grants

The Foundation supports a small number of significant partnerships with credible and high-quality charities and social enterprises consistent with its three key focus areas: UK social care sector, carers and those living in care

Key Figures for the year 24/25:

£694,900
funds
awarded

19 active
partnerships

3 new
partnerships

24/25 new partnerships and the personal impact on programme participants:

**The
Children's
Society**

'I came along because it is really nice to spend time with people who have and are having a similar experiences like me. This makes me think everyone feels less isolated because I think young carers today feel like nobody else can see them and this gives us a kind of space outside our home.'

**B Breaking
Barriers**

'Meaningful employment means making a real difference... Breaking Barriers has helped me become more independent and confident, giving me the skills and support to achieve my goals and feel more included.'

**together
for short
lives**

'We were in hospital with our baby girl for two months. A couple of days before being discharged, TfSL arranged for us to receive a food shop delivered to our home address. We were extremely grateful, it was more than we expected and all the necessary essentials were delivered. Words cannot express how much we appreciate your donation. We will never forget your support and kindness.'

Partnership Spotlight

National Theatre

We have partnered with the National Theatre to show how theatre and the social care sector can come together to make a lasting impact in communities nationwide.

The Public Acts programme created meaningful connections and was able to unite communities through theatre. Over three years, we have supported:

- **7** productions
- Collaborations with more than **30** performance and company partners
- Theatre experiences for more than **10,000** people.

This partnership ensures all theatre lovers feel welcome and accepted within the space.

'It's like joining a big football team- you create bonds with people that you never expected to'- Programme participant



Partnership Spotlight

Alzheimer's Society

Nearly **one million** people in the UK are currently affected by dementia. The need for innovation has never been greater.

We have partnered with Alzheimer's Society on the Longitude Prize on Dementia, a ground-breaking initiative supporting innovators from around the world to learn from and develop life-changing solutions for people living with dementia.

Our funding supported **24** assistive technologies, all focused on helping people with dementia maintain independence and stay connected.

CrossSense was awarded the **£1 million** grand prize for their product- a personalised, AI-powered assistant for smart glasses. Its intelligent companion, 'Wispy', learns each user's habits and gently provides prompts. It helps navigate daily life, build confidence and maintain independence as their needs evolve.



This partnership has demonstrated the power of collaboration, lived experience and bold thinking to drive meaningful change.

Special Education Needs Initiative

SEN-i

Project of  CareTech
foundation

In Pakistan, there is a disability prevalence of over **9%**, a **14%** literacy rate for those with disabilities and up to **two-thirds** of children with disabilities do not regularly attend school.

A lack of public funding, infrastructure, and expertise has left their education system in urgent need of intervention to support children with SEND requirements. SEN-i is the outcome of decades of experience with special needs in the UK, set up to provide resources and support for the children with SEND requirements and their families.

Since launching in 2024, SEN-i has:

- trained over **130** teachers
- supported over **12,000** students
- supported over **140** parents
- introduced sensory rooms
- improved teachers confidence
- embedded inclusive classroom practices

Between 2025 and 2027, SEN-i will scale nationally through a new digital app which will offer training resources, IEP tools and parent portals

SEN-i is creating the foundation for systemic, sustainable change in inclusive education across Pakistan.





DELIVERING MEANINGFUL IMPACT.

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