
**CARETECH CHARITABLE FOUNDATION (A
Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS FOR
THE YEAR ENDED 30 SEPTEMBER 2023**

1. GENERAL INFORMATION

CareTech Charitable Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is 7th Floor, Metropolitan House, 3 Darkes Lane, Potters Bar, Hertfordshire, EN6 1AG.

The functional and presentational currency is GBP.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) -Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Caretech Charitable Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

The Trustees, having considered the financial position of the Charity, have a reasonable expectation that it has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis in preparing the annual financial statements.

2.3 INCOME

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset class and depreciated over the useful economic life in accordance with the Charity's accounting policies.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Rental income receivable under leases for properties are recognised on a straight-line basis over the term of the lease.

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2. ACCOUNTING POLICIES (CONTINUED)

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity, support costs and governance costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Support costs related to the Championing Social Care activity are considered part of unrestricted cost.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Grants payable are charged in the year when the offer is made except for grants which extend over multiple years. In those cases where the offer of future periods' funding is conditional, such grants are recognised as expenditure when the conditions attached are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 TAXATION

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are initially recognised at cost. Where assets are donated, the value of the asset to the charity is recognised as a tangible fixed asset and in income. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	25% Straight-line method
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**NOTES TO THE FINANCIAL STATEMENTS FOR
THE YEAR ENDED 30 SEPTEMBER 2023**

2. ACCOUNTING POLICIES (CONTINUED)

2.7 INVESTMENTS

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

Investment property is initially measured at cost and is subsequently remeasured to fair value at the end of each reporting period. Any gains or losses are recorded in the Statement of Financial Activities.

Listed investments are stated at fair value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year

2.8 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 FINANCIAL INSTRUMENTS

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

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**NOTES TO THE FINANCIAL STATEMENTS FOR
THE YEAR ENDED 30 SEPTEMBER 2023**

2. ACCOUNTING POLICIES (CONTINUED)

2.13 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The key assumptions in the accounts are the recognition of multi-year grant commitments and the valuation of investments.

The key judgment in multi-year grant commitments is that the award of future years remains in the control of the Foundation. The committed amounts are shown in note 16.

The Foundation holds investments in a shareholding of a private company. The Trustees believe that there is no reliable fair value for these unlisted shares and therefore these shares are held at cost. The Trustees commissioned an independent expert to carry out an impairment review based on the management forecasts made available by CareTech Ltd. As a result of the review no impairment provision is considered necessary.

As set out in the accounting policy, the Trustees assess the fair value of the investment property at the end of each reporting period. The value of the property is subject to professional advice received, derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any difference in the nature, location or condition of the specific asset and by Trustee review of the impact of market conditions or other changes in the period between professional valuations. Further details on the fair value and methods used are provided in note 14.

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4. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
DONATIONS				
Championing Social Care	-	746,830	746,830	558,300
Other donations	846,237	50,000	896,237	1,678,052
	<u>846,237</u>	<u>796,830</u>	<u>1,643,067</u>	<u>2,236,352</u>
TOTAL 2022	<u><u>1,570,552</u></u>	<u><u>665,800</u></u>	<u><u>2,236,352</u></u>	

Unrestricted donations include £24,178 gifts in kind from CareTech Ltd.

5. INVESTMENT INCOME

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from investment properties	127,362	127,362	-
Income from listed investments	10,186	10,186	141,000
	<u>137,548</u>	<u>137,548</u>	<u>141,000</u>
TOTAL 2022	<u><u>141,000</u></u>	<u><u>141,000</u></u>	

**CARETECH CHARITABLE FOUNDATION (A
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THE YEAR ENDED 30 SEPTEMBER 2023**

6. EXPENDITURE ON RAISING FUNDS

COSTS OF RAISING VOLUNTARY INCOME

	Restricted funds 2023	Total funds 2023	Total funds 2022
	£	£	£
Championing Social Care Events	273,235	273,235	150,352
TOTAL 2022	150,352	150,352	

7. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Grant funding of activities 2023	Support costs 2023	Total funds 2023	Total funds 2022
	£	£	£	£
Skills development in care sector	261,874	113,211	375,085	508,716
Disabilities and mental health	576,390	122,042	698,432	917,544
Supporting communities	288,166	118,268	406,434	357,091
Championing Social Care	429,777	123,659	553,436	500,184
	1,556,207	477,180	2,033,387	2,283,535
TOTAL 2022	1,939,621	343,914	2,283,535	

In 2023, £658,265 was attributable to restricted funds and £1,375,122 was attributable to unrestricted funds. In 2022, £606,163 was attributable to restricted funds and £1,677,372 was attributable to unrestricted funds.

**CARETECH CHARITABLE FOUNDATION (A
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7. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF SUPPORT COSTS

	Skills development in care sector 2023	Disabilities and mental health 2023	Supporting communities 2023	Championing Social Care 2023	Total funds 2023	Total funds 2022
	£	£	£	£	£	£
Staff costs	71,751	77,297	74,524	58,869	282,441	216,515
Bank charges	282	302	291	15	890	638
General expenses	1,288	1,555	1,421	3,739	8,003	6,873
Insurance	650	695	672	-	2,017	1,729
Printing and stationery	157	220	189	-	566	-
Website costs	5,274	5,320	5,297	7,391	23,282	15,852
Staff training	5,025	5,350	5,188	-	15,563	1,797
Travel	2,502	2,555	2,528	2,988	10,573	5,476
PR costs	755	780	768	-	2,303	28,101
Marketing	16,931	17,087	16,993	50,610	101,621	44,354
Legal expenses	-	1,515	1,425	-	2,940	5,520
Audit and accountancy services	7,904	8,194	8,040	-	24,138	14,971
Subscriptions	692	1,172	932	-	2,796	2,047
Postage	-	-	-	47	47	41
	<u>113,211</u>	<u>122,042</u>	<u>118,268</u>	<u>123,659</u>	<u>477,180</u>	<u>343,914</u>
TOTAL 2022	<u><u>82,170</u></u>	<u><u>82,166</u></u>	<u><u>82,394</u></u>	<u><u>97,184</u></u>	<u><u>343,914</u></u>	

Included in support costs are governance costs totalling £19,430 (2022: £10,614) including audit and accounting fees of £12,950 (2022: £10,000).

**CARETECH CHARITABLE FOUNDATION (A
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THE YEAR ENDED 30 SEPTEMBER 2023**

8. ANALYSIS OF GRANTS

	Grants to Institutions 2023 £	Grants to Individuals 2023 £	Total funds 2023 £	Total funds 2022 £
Improving skills	261,874	-	261,874	426,546
Supporting people	576,390	-	576,390	835,378
Supporting employees and local communities	-	288,166	288,166	274,697
Championing Social Care	429,777	-	429,777	403,000
	<u>1,268,041</u>	<u>288,166</u>	<u>1,556,207</u>	<u>1,939,621</u>
TOTAL 2022	<u><u>1,679,924</u></u>	<u><u>259,697</u></u>	<u><u>1,939,621</u></u>	

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The Charity has made the following material grants to institutions during the year:

NAME OF INSTITUTION	2023 £	2022 £
Access Social Care	15,000	-
Alzheimer's Society	80,000	125,000
Alzheimer's Society (Championing Social Care)	214,889	201,500
Austica	37,000	55,500
Barnardo's	-	50,000
Birbeck University	-	41,666
Birmingham DRC	15,000	26,250
Breaking Barriers	60,000	95,000
British Asian Trust	50,000	100,000
Care Leavers Bursary	10,000	15,000
Carers Worldwide	49,781	58,856
Care Workers' Charity (Championing Social Care)	214,889	201,500
Depaul UK	-	7,071
EY Foundation	48,000	36,000
MAITS	10,000	34,000
Motivation Charitable Trust	68,814	-
National Theatre	130,583	130,664
Onside Youth Zones	47,500	77,500
Pakistan SEND	33,000	-
Prince's Trust	-	153,750
RNIB	32,000	51,000
Sense International	61,856	86,096
Social Care Leaders Scheme	-	15,000
The Open University	25,000	39,996
Whizz-Kidz	24,636	49,275
Youth Leads UK	9,000	-
Other	31,093	36,800
Grants reversed	-	(7,500)
Total grants to institutions	1,268,041	1,679,924

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9. AUDITORS' REMUNERATION

	2023	2022
	£	£
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	10,430	7,900
Fees payable to the Charity's auditor in respect of:		
All taxation advisory services	-	2,350
Accountancy services	2,520	2,100
	<u><u> </u></u>	<u><u> </u></u>

10. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	250,850	188,932
Social security costs	20,248	16,961
Contribution to defined contribution pension schemes	11,343	10,622
	<u><u>282,441</u></u>	<u><u>216,515</u></u>

The average number of persons employed by the Charity during the year was as follows:

	2023	2022
	No.	No.
Management and administrative staff	8	7
	<u><u> </u></u>	<u><u> </u></u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
	No.	No.
In the band £70,001 - £80,000	1	1

The key management personnel of the Charity comprise the CEO, Foundation Manager and the Trustees. The total remuneration of key management personnel, including pension contributions and employer's national insurance contributions, was £130,103 (2022 - £130,813).

11. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

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11. TRUSTEES' REMUNERATION AND EXPENSES (CONTINUED)

During the year ended 30 September 2023, expenses totalling £825 were reimbursed or paid directly to 2 Trustees (2022 - £358 to 2 Trustees). All expenses related to travel expenses incurred as part of their role as Trustees.

12. TANGIBLE FIXED ASSETS

	Office equipment £
COST OR VALUATION	
At 1 October 2022	624
Additions	9,500
At 30 September 2023	<u>10,124</u>
DEPRECIATION	
Charge for the year	1,377
At 30 September 2023	<u>1,377</u>
NET BOOK VALUE	
At 30 September 2023	<u>8,747</u>
At 30 September 2022	<u>624</u>

**CARETECH CHARITABLE FOUNDATION (A
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13. INVESTMENT PROPERTY

	Freehold investment property £
VALUATION	
Additions	3,666,795
Surplus on revaluation	33,205
	3,700,000
At 30 September 2023	3,700,000

The fair value of the property is based upon a report provided by Cluttons LLP, who were engaged to establish the market value for the property at 30 September 2022. Cluttons LLP are professional commercial valuers and have prepared their report in accordance with the RICS Valuation - Global Standards 2022. Cluttons were provided with details of the tenant and based their valuation on the property being occupied by those tenants. The investment is subject to a thirty-year operating lease with a company within the CareTech Ltd group.

The Trustees consider that the valuation prepared by Cluttons LLP of £3.7m, described above, remains representative of the fair value of the property. Trustees have considered valuation and indices available and have concluded that there is an immaterial difference between the value at 30 September 2023 and the value at 30 September 2022.

14. FIXED ASSET INVESTMENTS

	Listed investments (valuation) £	Unlisted investments (cost) £	Total £
COST OR VALUATION			
At 1 October 2022	-	1,772,909	1,772,909
Additions	1,700,000	-	1,700,000
Revaluations	(91,389)	-	(91,389)
	1,608,611	1,772,909	3,381,520
At 30 September 2023	1,608,611	1,772,909	3,381,520

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15. DEBTORS

	2023 £	2022 £
DUE WITHIN ONE YEAR		
Trade debtors	48,000	30,000
Amounts owed by related party	550,000	5,727,091
Other debtors	3	-
Prepayments and accrued income	355,967	375,927
	953,970	6,133,018
	953,970	6,133,018

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	471	-
Other taxation and social security	887	5,086
Other creditors	866	12,500
Accruals and deferred income	81,283	61,673
Grants accrued	1,419,527	1,377,225
	1,503,034	1,456,484
	1,503,034	1,456,484

	2023 £	2022 £
Movement in deferred income		
Deferred income at 1 October 2022	14,000	52,500
Amounts released from previous periods	(14,000)	(52,500)
Resources deferred during the year	10,300	14,000
	10,300	14,000
Deferred income at 30 September 2023	10,300	14,000

Deferred income in 2022 relates to Care Sector Fundraising Ball 2023 income. This income has since been released. Deferred income in 2023 relates to activities to be carried out in 2024.

**CARETECH CHARITABLE FOUNDATION (A
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	2023 £	2022 £
Movement in grants accrued		
Grant commitment at 1 October 2022	1,377,225	133,852
Grants committed	1,556,207	1,939,621
Grants paid	(1,513,905)	(696,248)
Grants accrued at 30 September 2023	<u>1,419,527</u>	<u>1,377,225</u>

Grants committed but not accrued at 30 September 2023 were £230,009 (2022: £899,896).

**CARETECH CHARITABLE FOUNDATION (A
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17. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 October 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 30 September 2023 £
UNRESTRICTED FUNDS						
DESIGNATED FUNDS						
Championing Social Care	40,000	-	-	(40,000)	-	-
Investment in Properties and Unlisted Shares	-	-	-	5,439,704	33,205	5,472,909
	<u>40,000</u>	<u>-</u>	<u>-</u>	<u>5,399,704</u>	<u>33,205</u>	<u>5,472,909</u>
GENERAL FUNDS						
General Funds	7,989,974	983,785	(1,375,122)	(5,532,650)	(91,389)	1,974,598
TOTAL UNRESTRICTED FUNDS	<u>8,029,974</u>	<u>983,785</u>	<u>(1,375,122)</u>	<u>(132,946)</u>	<u>(58,184)</u>	<u>7,447,507</u>
RESTRICTED FUNDS						
Championing Social Care	48,872	746,830	(748,554)	-	-	47,148
Staff Hardship Fund	-	50,000	(182,946)	132,946	-	-
Social Care Leadership Scheme	700	-	-	-	-	700
	<u>49,572</u>	<u>796,830</u>	<u>(931,500)</u>	<u>132,946</u>	<u>-</u>	<u>47,848</u>
TOTAL OF FUNDS	<u><u>8,079,546</u></u>	<u><u>1,780,615</u></u>	<u><u>(2,306,622)</u></u>	<u><u>-</u></u>	<u><u>(58,184)</u></u>	<u><u>7,495,355</u></u>

**CARETECH CHARITABLE FOUNDATION (A
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17. STATEMENT OF FUNDS (CONTINUED)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 October 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 30 September 2022 £
UNRESTRICTED FUNDS						
DESIGNATED FUNDS						
Championing Social Care	-	30,000	-	10,000	-	40,000
GENERAL FUNDS						
General Funds	7,022,157	1,681,552	(1,677,372)	(126,363)	1,090,000	7,989,974
TOTAL UNRESTRICTED FUNDS	7,022,157	1,711,552	(1,677,372)	(116,363)	1,090,000	8,029,974
RESTRICTED FUNDS						
Championing Social Care	23,924	578,300	(553,352)	-	-	48,872
Staff Hardship Fund	-	50,000	(166,363)	116,363	-	-
Care Home Open Week	-	37,500	(36,800)	-	-	700
	23,924	665,800	(756,515)	116,363	-	49,572
TOTAL OF FUNDS	7,046,081	2,377,352	(2,433,887)	-	1,090,000	8,079,546

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17. STATEMENT OF FUNDS (CONTINUED)

Staff hardship fund

The Foundation receives a restricted donation from CareTech Ltd to enable us to provide small grants to CareTech staff and those who may have recently left the company who find themselves in significant financial hardship or at risk of becoming in significant financial hardship.

Social Care Leadership Scheme

The Foundation received restricted funds to support the Scheme. The remaining balance will be spent in 2024.

Championing Social Care

The Foundation receives restricted funds for the Championing Social Care campaign, which strives to ensure a wider and deeper public understanding and appreciation for the social care sector.

Investment in property and unlisted shares

The designated fund has been established to reflect the Foundation's assets which are represented by long term investments.

Transfers

Transfers between restricted and unrestricted reserves represent amounts contributed to restricted funds from the charity's unrestricted funds. Transfers are made to designated funds to reflect any movement in the value of the assets.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	8,747	-	8,747
Fixed asset investments	3,381,520	-	3,381,520
Investment property	3,700,000	-	3,700,000
Current assets	1,386,554	521,568	1,908,122
Creditors due within one year	(1,029,314)	(473,720)	(1,503,034)
TOTAL	7,447,507	47,848	7,495,355

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18. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2022 £	Restricted funds £	Total funds 2022 £
Tangible fixed assets	624	-	624
Fixed asset investments	1,772,909	-	1,772,909
Current assets	7,309,251	453,246	7,762,497
Creditors due within one year	(1,052,810)	(403,674)	(1,456,484)
TOTAL	8,029,974	49,572	8,079,546

19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net (expenditure)/income for the year (as per Statement of Financial Activities)	(584,191)	1,033,465
ADJUSTMENTS FOR:		
Depreciation charges	1,377	-
Fixed asset additions in kind	(9,500)	-
Loss/(gain) on investments	58,184	(1,090,000)
Dividends, interests and rents from investments	(137,548)	(141,000)
Decrease/(increase) in debtors	5,179,048	(403,718)
Increase in creditors	46,550	1,253,083
NET CASH PROVIDED BY OPERATING ACTIVITIES	4,553,920	651,830

20. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2023 £	2022 £
Cash in hand	954,152	1,629,479
TOTAL CASH AND CASH EQUIVALENTS	954,152	1,629,479

**CARETECH CHARITABLE FOUNDATION (A
Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS FOR
THE YEAR ENDED 30 SEPTEMBER 2023**

21. ANALYSIS OF CHANGES IN NET DEBT

	At 1 October 2022 £	Cash flows £	At 30 September 2023 £
Cash at bank and in hand	1,629,479	(675,327)	954,152
	<u>1,629,479</u>	<u>(675,327)</u>	<u>954,152</u>

22. PENSION COMMITMENTS

The Company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge of £11,342 represents contributions payable by the Company to the fund (2022: £10,622). Contributions of £866 were payable to the fund at the balance sheet date and are included in creditors (2022: £Nil).

23. OPERATING LEASES

Rental income relating to operating leases receivable are recognised when entitlement criteria met, and is charged to the Statement of Financial Activities on a straight-line basis.

At 30 September 2023 the Charity was entitled to future minimum lease payments under non-cancellable operating leases as follows:

	2023 £	2022 £
Not later than 1 year	204,756	-
Later than 1 year and not later than 5 years	819,024	-
Later than 5 years	4,992,119	-
	<u>6,015,899</u>	<u>-</u>

**CARETECH CHARITABLE FOUNDATION (A
Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS FOR
THE YEAR ENDED 30 SEPTEMBER 2023**

24. RELATED PARTY TRANSACTIONS

During the year Caretech Holdings plc, now CareTech Ltd, a company with three mutual Trustees/Directors, made donations to the Charity of £800,000 (2022: £1,582,750). A balance of £550,000 remains outstanding at the year end (2022: £nil relating to donations; £5,727,091 relating to sale of CareTech plc shares).

During the year the Foundation entered into a sale and leaseback arrangement with CareTech Estates (No 2) Limited, a member of the CareTech Group. The valuations of the lease and rent were made by an independent valuer and more details are included in note 14. The investment in the unlisted shares of the CareTech Group, made following the delisting of CareTech plc in September 2022, is included in note 15.

During the year, one trustee made donations to the Charity totalling £100 (2022: None).

During the current and prior years, one member of staff was related to a member of key management personnel. The individual is not involved in the appointment or salary setting of this staff member.

25. POST BALANCE SHEET EVENTS

The Trustees are reviewing the governance arrangements of the Championing Social Care activities, including transferring the activities to a new independent charity. The Trustees recognise that this would have a material impact on the income and expenditure of the Foundation.